



ASOCIJACIJA ZA DEMOKRATSKE INICIJATIVE
SARAJEVO

Annual Report for 2019

Association for Democratic Initiatives, Sarajevo

Phone. +387 33 262 415
Fax +387 33 262 416

Zmaja od Bosne 8
71 000 Sarajevo

www.adi.org.ba
snjezana@adi.org.ba

Content

- INTRODUCTION 3
- ABOUT US** 4
- PROJECTS** 6
 - Project: Analysis on national money laundering, asset seizure and forfeiture legislation and implementation and impact on the rights of defendants in Albania, Bosnia and Herzegovina, Kosovo, North Macedonia and Serbia* 6
 - Project: „Improving Commercial Justice in Bosnia and Herzegovina, Develop and Disseminate a Self-Representation Guide for Micro, Small and Medium-sized Enterprises (MSMEs)“* 8
 - Project: “Restoring Civic Mission of Education – Window of Opportunity for Change”* 11
- WORK WITH PARTNER CSOs AND NETWORKS..... 13
- DONORS..... 17
- FINANCIAL REPORT FOR 2019..... 18
 - Sources of funding in 2019** 18
 - Income statement for 2019** 19
- EMPLOYEES 20
- CONTACT 21

INTRODUCTION

Dear Madam/Sir,

The Annual Narrative and Financial Report for 2019 provides detailed information on activities and results over the past year.

The narrative part of the report provides an overview of implemented projects and main individual activities, while the financial part of the report shows percentage of donor funds in the overall financial structure of the Association for Democratic Initiatives (ADI) in 2019.

In 2019, ADI continued its work in the field of protection and promotion of human rights, fight against hate crime and hate speech, creating a safe space for minority communities in Bosnia and Herzegovina (BiH) (returnees, LGBT people, Roma), improving the efficiency of the judicial system and law enforcement in BiH and the Western Balkan countries, building systemic reconciliation in BiH through increasing the capacities and skills of teachers and students in the field of peace education. Furthermore, in 2019, ADI continued its cooperation and work in networks and coalitions, and actively participated in reporting on the migrant crisis in BiH. Additionally, in 2019, ADI worked with micro, small and medium enterprises (MSMEs) in BiH in the field of easier access to courts in BiH. In its project activities, ADI tried to involve all citizens of BiH, young people, students, women, returnees, members of minorities in BiH, and representatives of BiH authorities.

The report was made for the general public, donors, partners and members, and contains detailed description of projects and project activities carried out over the past twelve months.

We hope that this report will provide more information about our work and activities in the field of protection and promotion of human rights in BiH, as well as the promotion of the EU integration process in BiH. As in previous years, ADI, through its project activities, cooperated with NGOs (domestic and international), representatives of legislative and executive power in BiH and institutions and representatives of business sector in BiH.

Respectfully,
Association for Democratic Initiatives (ADI)

ABOUT US

Association for Democratic Initiatives (ADI) is a non-governmental and non-partisan organization established in 2003 with the aim of carrying out the work of the Secretariat of the Balkan Human Rights Network (BHRN). BHRN is a regional network of non-governmental organizations active in the field of promotion and protection of human rights. Experiences and methods developed through the work of BHRN ADI has translated into a consistent form of transferable knowledge, so that it can be used in all organizations and environments.

For the last sixteen years, ADI has been working on political and economic development, rule of law, promoting protection of human rights, EU integration in BiH through strengthening participatory democracy practices and initiating partnerships between civil society, state institutions and the private sector. One of the specific goals of ADI is to support civil society organizations in building their institutional capacities and promoting their role in society. ADI is completing this goal through promotion and monitoring of implementation of existing mechanisms for the protection of human rights, strengthening practices of participatory democracy and initiating partnerships between civil society and state institutions.

We are active in the field of the judiciary sector, where we **initiated the establishment of the Justice Network**, the first sectoral network in BiH, which gathered **64 organizations**. ADI is also one of 5 non-governmental organizations that signed a Memorandum on establishing of mechanisms for monitoring and evaluating the implementation of the Justice Sector Reform Strategy in Bosnia and Herzegovina with the **Ministry of Justice of BiH**, and until today, has issued three annual reports on the implementation of the Strategy for Justice Sector Reform in BiH. ADI is also a **signatory of the Letter of Commitment for the Common Policy Forum** established by the Ministry of Justice of Bosnia and Herzegovina and the High Judicial and Prosecutorial Council of BiH in 2013. Since 2013, we have been actively involved in **monitoring of trials of hate crimes and hate speech, and cases of discrimination**. Since 2018, we started **monitoring of the refugee and migrant crisis in BiH**. In 2019, ADI actively worked with business community,

Non-governmental and non-partisan

civil society organization, since 2003,

protects and promotes human rights,

works on prevention of discrimination, hate speech and hate crime, improving the efficiency of the judicial system and enforcement of laws in BiH through capacity building of

citizens of BiH, youth, students, women, returnees, minorities, governmental officials,

by organizing numerous project activities:

monitoring, advocacy, education, public forums, roundtables, conferences...

and made the **Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in BiH and RS.**¹

In the period from 2007 until today, ADI has been actively involved in **advocating for the adoption and implementation of legislation that sanctions discrimination in BiH.** In addition to participating in the process of enacting the **Law on Prohibition of Discrimination** in 2007, ADI actively participated in commenting on the **application of the Law** in 2010. As part of the reporting for the **Universal Periodic Review on behalf of the Justice Network, ADI submitted two reports to the Human Rights Council (2010 and 2014), which provided an overview of recommendations for addressing discrimination in BiH.** In the period 2010–2011, ADI worked on strengthening the capacity of workers in five areas, one of which concerned discrimination against workers in the field of labor rights.

Additionally, in 2016, ADI was the first organization which prepared the **manual "Situational testing of discrimination"**² in the B/C/S³. The manual was written with the intention of helping activists to get better acquainted with situational testing, and to better understand why it is useful to master this method, in which cases the testing should be applied and how to implement it practically.

ADI has built strong partnerships with a large number of institutions across BiH and the region. In the implementation of ongoing project activities, ADI relies on over 300 organizations in BiH, the Ministry of Justice at state and entity levels, the Ministry of Human Rights and Refugees of BiH, municipalities in BiH, and the Ministry of Civil Affairs of BiH. Our donors are USAID, US Embassy in BiH, Open Society Fund BiH, European Commission, Civil Rights Defenders, Government of Great Britain, Swiss Government, Swiss Embassy in Sarajevo, Embassy of the Kingdom of the Netherlands in Montenegro, Danish Center for Human Rights, Catalan Ombudsman, UNDP BiH, UNDP Serbia, the British Embassy in BiH, the Government of Sweden, the OSCE Mission in Croatia and the Danish Ministry of Foreign Affairs.

Furthermore, ADI is working on capacity building of civil society organizations by **organizing trainings for civil society organizations (CSOs)** with the focus on developing their knowledge and skills in the field of policy making, writing project proposals, financial management, strategic planning, building a communication strategy, organizing advocacy campaigns and public consultations. Similar trainings are organized in municipalities and small companies throughout the country.

¹ More information about the Guide can be found in the part "Projects".

² The manual can be downloaded here: <https://adi.org.ba/en/2017/03/27/the-manual-situational-testing-of-discrimination-manual-for-activists/>

³ Bosnian/Croatian/Serbian

PROJECTS

Project: Analysis on national money laundering, asset seizure and forfeiture legislation and implementation and impact on the rights of defendants in Albania, Bosnia and Herzegovina, Kosovo, North Macedonia and Serbia

Implementation period of the project: January 01, 2019 – October 31, 2019

Donor: Balkan Regional Rule of Law Network (BRRLN) and US Agency for International Development (USAID)

Project leader: Balkan Regional Rule of Law Network (BRRLN)

Partner: Association for Democratic Initiatives, Sarajevo (ADI)

Place of implementation: Albania, Bosnia and Herzegovina, Kosovo, North Macedonia and Serbia

Bosnia and Herzegovina, on its path to membership in the European Union, has committed itself to strengthen judicial institutions. One of the most important activities in this process is the fight against organized crime and corruption, taking into account the fact that organized crime and corruption, in all its forms, are widespread in Bosnia and Herzegovina. Albania, Kosovo, North Macedonia and Serbia also face similar challenges in fighting organized crime and corruption.

However, members⁴ of the Balkan Rule of Law Network (BRRLN) have, through many years of practice, noticed the problems faced by persons accused of organized crime and corruption. The aim of the project is to identify the biggest and most common problems related to procedure, defense, as well as advocating for *de jure* and *de facto* improvement in the field of money laundering and confiscation, as well as improvement through exchange of experiences in ensuring equality of arms principle.

Roundtable *Improvement of procedural protective measures for the provision of defense in criminal proceedings in cases of money laundering, confiscation and freezing of assets in Bosnia and Herzegovina*, held in Sarajevo, March 16, 2019



⁴ Members of the BRRLN: <http://www.brlln.org/http/record.php?id=36&mv=8>

The first activity of the project was held in January 2019, when the authors of the analysis were selected, who immediately started their research. In the period March - May, 2019, roundtables were held in Belgrade, Sarajevo, Pristina, Skopje and Tirana, during which the authors of the analysis presented their part of the analysis, and discussed their conclusions with representatives of prosecutors' offices and members of bar associations. After the roundtables, the authors of the analysis continued their research, taking into account the conclusions reached at the round tables. BRRLN is currently preparing the final version of the analysis, which will be published in 2020. The analysis will also be published on the ADI website.

Roundtable *Improvement of procedural protective measures for the provision of defense in criminal proceedings in cases of money laundering, confiscation and freezing of assets in Albania, held in Tirana, April 24, 2019*



Project: „Improving Commercial Justice in Bosnia and Herzegovina, Develop and Disseminate a Self-Representation Guide for Micro, Small and Medium-sized Enterprises (MSMEs)“

Implementation period of the project: February 04, 2019 – December 31, 2020

Donor: Supported by the World Bank and financed by the Government of the United Kingdom, UK Aid

Project leader: Association for Democratic Initiatives, Sarajevo (ADI)

Partners: Association of Employers of Federation of Bosnia and Herzegovina (UPFBiH) and Union of Employers' Associations in Republika Srpska (UUPRS)

Place of implementation: Bosnia and Herzegovina

According to the Investment Climate Statement 2016, investors are deterred by a number of obstacles including complex legal and regulatory frameworks, corruption, nontransparent business procedures, insufficient protection of property rights and a weak judicial system, which has caused the stagnation of private investment in BiH over the last five years.⁵ Additionally, one of the conclusions of the Feasibility Study⁶ is that the court system is a bigger problem for businesses in BiH than anywhere else in Europe or Central Asia (ECA).

Group consultations held in Sarajevo, March 11, 2019



⁵ Investment Climate Statement 2016 Executive Summary, <http://www.state.gov/e/eb/rls/othr/ics/investmentclimatestatements/index.htm?year=2016&dliid=254345#wrapper>

⁶ Feasibility Study. Improving commercial case management in the Federation of Bosnia and Herzegovina. Available at: <http://documents1.worldbank.org/curated/en/736251485261261184/pdf/112223-WP-P158166-PUBLIC.pdf>

Taking into consideration the problems faced by micro, small and medium-sized enterprises (MSMEs) in BiH, the Association for Democratic Initiatives (ADI), in cooperation with the Association of Employers of the Federation of Bosnia and Herzegovina (UPFBiH) and the Union of Employers' Associations of Republika Srpska (UUPRS), started implementing a project titled „Improving Commercial Justice in Bosnia and Herzegovina, Develop and Disseminate a Self-Representation Guide for Micro, Small and Medium-sized Enterprises (MSMEs)“.

Focus group held in Banja Luka, March 29, 2019



The main goal of the project is to develop and disseminate a self-representation guide for MSMEs in FBiH and in RS. The following activities were implemented in 2019:

- Consultations (individual and group) with relevant stakeholders, including NGOs, courts, lawyers, businesses, chambers of commerce, bar associations, etc., on the structure, key messages, content and style of the Guide,
- Drafting the content of the Guide based on the conclusions of consultations with stakeholders,
- 5 focus groups (3 in FBiH, 2 in RS) and presenting the content of the Guide to stakeholders for additional comments, suggestions and proposals,
- Development of the final version of the Guide for FBiH and RS,
- Establishment of a Help Line for MSMEs in FBiH and RS,
- Development of promotional plans for the promotion of the Guide.

Purpose of the Self-Representation Guide for Micro, Small and Medium-Sized Enterprises is to help the MSMEs in the Federation of Bosnia and Herzegovina and the Republika Srpska to better understand court processes and gain basic knowledge necessary for self-representation at courts.⁷

⁷ Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in FBiH can be downloaded here: <https://adi.org.ba/wp-content/uploads/2020/01/FBIH-MSME-Self-Representation-Guide-Dec-2019-ENG.pdf>. Self-Representation Guide for Micro, Small and Medium-Sized Enterprises

The following activities are planned in 2020:

- Organizing 2 round tables (one in FBiH, one in RS) for the purpose of promoting the Guide,
- Distribution and promotion of the Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in FBiH and RS,
- Production of short promotional videos for the promotion of the Guides,
- Revision of the Guides 12 months after it was published to make them updated and useful for MSMEs, based on comments and suggestions collected on previous activities, as well as amendments to the law.

Project: “Restoring Civic Mission of Education – Window of Opportunity for Change”

Implementation period of the project: May 22, 2017 – May 21, 2020

Donor: US Agency for International Development (USAID) within the Conflict Mitigation and Reconciliation Programs and Activities (Global Reconciliation Fund)

Project leader: Helsinki Committee for Human Rights, Bijeljina

Partner: Association for Democratic Initiatives, Sarajevo (ADI)

Place of implementation: Podrinje, Posavina, Central Bosnia, Krajina and Herzegovina

Young people in Bosnia and Herzegovina have been studying about democracy and human rights for 20 years (in secondary schools) and 10 years (in primary schools). Today, however, we can see that the study of democracy and human rights has yielded some results among individuals, but has not led to a greater degree of democratic culture among young people, to act openly and critically, especially regarding a better knowledge of their rights and duties.

Travelling school for peace for high school students, region Herzegovina, held in Međugorje



The goal of the project "Civic Mission of Education" is to increase the capacity, abilities and skills of teachers and students to become actors for peace and reconciliation, to think and act openly and critically, and to encourage and strengthen educational institutions for peace and reconciliation in school official curricula.

Since the implementation of the project began during 2017, some of the activities have already been successfully implemented, such as:

- 3 consultation meetings with teachers and professors from three regions Posavina, Central Bosnia and Podrinje;
- 1 study visit for representatives of the Ministries of Education from BiH to the Republic of Croatia;

- 1 traveling school for peace for young people from Posavina Canton in Brčko;
- 2 project advisory committee meetings and 3 project team meetings;
- 2 study visits to Montenegro and Serbia for representatives of the Ministries of Education from BiH;
- 2 trainings for teachers and professors of primary and secondary schools from the area of Central Bosnia and Podrinje (held in Kiseljak and Goražde);
- 3 consultation meetings (held in Bihać, Grude, Banja Luka);
- 1 traveling school for peace for young people from Central Bosnia (held in Vitez);
- 2 training for young people (held in Vitez and Goražde);
- 1 meeting of the project advisory board;
- 3 project team meetings.

In 2019, the following activities were held:

- 3 trainings for teachers and professors of primary and secondary schools in regions Posavina, Herzegovina and Sarajevo Canton (held in Brčko, Vitez and Kiseljak);
- 1 traveling school for peace for young people from the region of Herzegovina (held in Međugorje);
- 4 meetings of the project advisory board;
- 6 project team meetings.

WORK WITH PARTNER CSOs AND NETWORKS

For many years, the Association for Democratic Initiatives has been a member of a number of networks and coalitions, and a participant in partner CSO initiatives. We believe that networking and working together is more important for CSOs in terms of a platform for joint action. Membership in networks and coalitions contributes to greater information, faster exchange of information and experiences, promotion of activities, and easier joint action in the advocacy process.

During its existence, ADI is a member of the following networks and coalitions:

Balkan Human Rights Network (BHRN)
Justice networks in BiH
NGO Council
Network for Building Peace
Balkan Regional Rule of Law Network (BRRLN)
Coalition to Combat Hate Speech and Hate Crimes
Network Agreement plus



During 2019, ADI participated in the work of the mentioned initiatives and networks, and some of them are more significant:

- Meeting of the Balkan Regional Rule of Law Network (BRRLN) and strategic planning workshop

In the period February 01 - 02, 2019, representative of the Association for Democratic Initiatives, Sarajevo

Meeting of the Balkan Regional Rule of Law Network (BRRLN) and strategic planning workshop, Skopje, February 01 – 02, 2019



participated in the meeting of the Balkan Regional Rule of Law Network (BRRLN) in Skopje. The meeting was organized by the American Bar Association (ABA ROLI - American Bar Association Rule of Law Initiative). The participants of the meeting were representatives of the Bar Associations of Macedonia, Albania, Kosovo and Bosnia and Herzegovina, representatives of non-governmental organizations and members of BRRLN. In addition, at the strategic planning workshop, participants worked on the development of strategic goals, vision, mission and strategic priorities of the Network, made a plan of activities, and discussed the sustainability of the Network.

- *Trainings „Monitoring of human rights violations“*

In the period from November 21 – December 16, 2019, ADI, together with Civil Rights Defenders (CRD), held 4 trainings on "Monitoring of human rights violations". Trainings were held in Sarajevo (November 21, 2019), Tuzla (November 28, 2019), Bijeljina (November 29, 2019) and Sarajevo (December 16, 2019). Trainings were held for civil society organizations dealing with the promotion and protection of human rights of workers, women, national minorities in BiH and LGBTI people. The aim of the training was to train local activists on how to successfully carry out the mission of monitoring of human rights violations in their local communities, and how to properly submit a complaint to the Ombudsperson Institution for Human Rights without being rejected due to failure to meet the basic elements of the complaint.

Trening „Monitoring of human rights violations“, Tuzla, November 28, 2019



PARTNERS (PARTNERS IN BIH AND INTERNATIONAL PARTNERS)

PARTNERS IN B&H	INTERNATIONAL PARTNERS
American Corner BiH	Association for Democratic Initiatives Gostivar - Macedonia
Association "Vaša prava BiH"	Association of Civil Society Development Centre (STGM) – Turkey
Association Arbitri	Belgrade Center for Human Rights - Serbia
Association BH Journalists	Center for Monitoring and Research (CeMI) – Montenegro
Association for Sustainable Return to Podrinje	Civil Rights Program in Kosovo (CRP/K)
Association of Employers of the Federation of Bosnia and Herzegovina (UPFBiH)	Danish Institute for Human Rights (DIHR)
Association of Mediators in Bosnia and Herzegovina	European Citizens Action Service (ECAS) – Belgium
Association Youth Center Gornji Vakuf/Uskoplje	Freedom house Serbia
Brčko District Judicial Commission	Lawyers' Committee for Human Rights (YUCOM) – Serbia
Cantonal Chamber of Commerce Tuzla	Law Centres Network (LNC) – Great Britain
Center for Human Rights, University of Sarajevo	National Association of Citizens Information Services (NACIS) – Ireland
Center for Interdisciplinary Studies, University of Sarajevo	National Foundation for Civil Society Development (NZRCD) – Croatia
Center for the Civil Society Promotion (CPCD)	National Association of Citizens Advice Bureaux (NACAB) – Romania
Centers for Civic Initiatives	Organization for human rights „Equality“ – Serbia
Department of Education of the Brčko District of BiH	Transparency Serbia
Faculty of Law Bihać	
Faculty of Law, University in Mostar Džemal Bijedić	
Faculty of Law, University of Sarajevo	
Faculty of Law, University of Tuzla	
Faculty of Law, University of Zenica	
Foundation Center for Public Law (CJP)	
Helsinki Committee for Human Rights	
Human Rights Bureau Tuzla	
Infohouse	
Justice Network in Bosnia and Herzegovina	
Legal portal "ePravo.ba"	
Mediacentar Sarajevo	
Ministry of Education, Science and Youth of the Sarajevo Canton	
Ministry of Education, Science, Culture and Sports of the Central Bosnia Canton	
Ministry of Education, Science, Culture and	

Sports of the Posavina Canton,
Ministry of Education, Science, Culture and Sports of the Una Sana Canton,
Ministry of Education, Youth, Science, Culture and Sports of the Bosnia-Podrinje Canton Goražde
Ministry of Internal Affairs of Zenica-Doboj Canton
Ministry of Science, Education, Culture and Sports of Canton 10,
Municipality of Bijeljina
Municipality of Foča
Municipality of Goražde
Municipality of Jablanica
Municipality of Vareš
Municipality of Vitez
Network Agreement plus
Network for Building Peace
Press Council in BiH
Sarajevo Open Center (SOC)
Transparency International Bosnia and Herzegovina
Twinning Platform
Union of Employers of Republika Srpska (UUPRS)
Youth Center KVART
Youth Council of the City of Mostar
Youth Initiative for Human Rights (YIHR)

DONORS

- British Government
- Canadian Embassy
- Catalan Ombudsman
- Civil Rights Defenders
- Embassy of the Kingdom of the Netherlands in Montenegro
- European Commission
- Government of Switzerland
- High Judicial and Prosecutorial Council of BiH
- Ministry of Foreign Affairs of Denmark (MFA)
- Open Society Fund BiH
- Swiss Embassy Sarajevo
- The World Bank
- UNDP BiH
- US Embassy BiH
- USAID
- USAID / JSDP

FINANCIAL REPORT FOR 2019

Sources of funding in 2019

No.	DONOR	AMOUNT IN KM	PERCENTAGE
1	American Bar Association Rule of Law Initiative (ABA ROLI)	15.615,68	16,06%
2	Civil Rights Defenders	9.700,90	9,98%
3	The World Bank and The Government of the United Kingdom	44.133,30	45,38%
4	USAID	27.795,00	28,58%
5	Other	0,00	0,00%
TOTAL		97.244,88	100,00%

Income statement for 2019

DESCRIPTION	PREVIOUS YEAR (2018)	CURRENT YEAR (2019)
A INCOME		
HUMANITARIAN INCOME	114.076	101.025
INCOME OF OWN ACTIVITIES	1.976	-
OTHER INCOME	0	-
TOTAL INCOME	116.052	101.025
B EXPENSE		
MATERIAL AND ENERGY	1.317	1.358
SERVICES	40.600	12.061
SALARIES	59.353	34.815
AMORTIZATION	1.614	719
TRAVEL EXPENSES	4.615	2.033
OTHER EXPENSES	7.343	44.123
TOTAL EXPENSES	114.842	95.109
C RESULT		
EXCESS INCOME	-	5.916
EXCESS EXPENSES	-	-

EMPLOYEES



Snježana Ivandić Ninković

Director

Phone +387 33 262 415

Fax +387 33 262 416

snjezana@adi.org.ba



Dajana Čelebić

Phone +387 33 262 415

Fax +387 33 262 416

dajana@adi.org.ba

CONTACT

Association for Democratic Initiatives

Zmaja od Bosne 8

71 000 Sarajevo, Bosnia and Herzegovina

Phone +387 33 262 415

Fax +387 33 262 416

www.adi.org.ba



ASSOCIATION FOR DEMOCRATIC INITIATIVES
SARAJEVO