

ASSOCIATION FOR DEMOCRATIC INITIATIVES
SARAJEVO

ANNUAL REPORT FOR 2020

Association for Democratic Initiatives (ADI)

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INTRODUCTION

Dear Madam/Sir,

The annual narrative and financial report for 2020 aims to inform you in detail about the activities and results during the past year.

The narrative part of the report contains an overview of implemented projects and main individual activities, while the financial part of the report shows the percentage share of donor funds in the overall financial structure of Association for Democratic Initiatives (ADI) during 2020.

The year 2020 brought difficulties to ADI, as well as many other organizations and businesses, in its work and operation, and required adjustment to new circumstances and new ways of work. However, despite all the difficulties and new working circumstances, ADI continued its work in 2020 in the field of protection and promotion of human rights, the fight against hate crimes and hate speech, and the creation of a safe space for minority communities in Bosnia and Herzegovina (BiH), but in a slightly different format. Given that 2020 has limited the work of many businesses, as well as civil society organizations, ADI has completely switched to online format. ADI continued to cooperate and work in networks and coalitions, and became involved in reporting on the state of the migrant crisis in BiH. In addition, in 2020, ADI worked with micro, small and medium-sized enterprises (MSMEs) in BiH to contribute to easier access of MSMEs to courts in BiH. In its project activities, ADI sought to include all BiH citizens, young people, students, women, returnees, members of minorities in BiH, and government officials in BiH.

The report is intended for the general public, donors, partners and members, and contains detailed descriptions of projects and project activities carried out in the past twelve months.

We hope that this report will give you more information about our work and activities in the field of protection and promotion of human rights in BiH, as well as the promotion of the EU integration process in BiH. As in previous years, ADI, through its project activities, cooperated with non-governmental organizations (domestic and international), representatives of the legislative and executive authorities in BiH and institutions and representatives of the business sector in BiH.

Respectfully,
Association for Democratic Initiatives (ADI)

ABOUT US

The Association for Democratic Initiatives (ADI) is a non-governmental organization founded in 2003 as the Secretariat of the Balkan Human Rights Network (BHRN). BHRN is a regional network of non-governmental organizations working in the field of promotion and protection of human rights. ADI has used the experiences and methods developed through the work of BHRN into a consistent form of transferable knowledge codified so that it can be used in all organizations and environments.

For **seventeen years**, ADI has been working on **political and economic development, the rule of law, promotion of human rights, EU integration in Bosnia and Herzegovina through strengthening participatory democracy practices and initiating partnerships between civil society, state institutions and the private sector**. One of the ADI's specific objectives is to support civil society organizations in building their institutional capacity and promoting their role in society. ADI does this by promoting and monitoring the implementation of existing human rights protection mechanisms, strengthening participatory democracy practices and initiating partnerships between civil society and state institutions.

ADI **initiated the establishment of the Justice Network**, the first sectoral network in Bosnia and Herzegovina with **64 member organizations**. In addition, ADI is one of 5 NGOs that signed a Memorandum on establishing mechanisms for monitoring and evaluating the implementation of the Justice Sector Reform Strategy in Bosnia and Herzegovina with the BiH Ministry of Justice and has issued three annual reports on the implementation of the Justice Sector Reform Strategy in BiH. ADI is also a signatory to the Letter of Commitment for the Common Policy Forum established by the Ministry of Justice of Bosnia and Herzegovina and the High Judicial and Prosecutorial Council of Bosnia and Herzegovina in 2013. Since 2013, we have been actively involved in **monitoring hate crimes and discrimination cases trials**. Since 2018, ADI has started **monitoring the refugee and migrant crisis in BiH**. In 2019, ADI worked actively with the **business community**, and in **2020 we developed the Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in FBiH and RS**.

In the period from 2007 until today, ADI has been actively involved in advocating for the adoption and implementation of legislation that would sanction discrimination in BiH. In addition to participating in the process of enacting the Law on Prohibition of Discrimination in 2007, ADI actively participated in commenting on the application of the Law in 2010. As part of the reporting for the Universal Periodic Review on behalf of the Justice Network, ADI submitted two reports to the Human Rights Council (2010 and 2014), which provided an overview of recommendations for addressing discrimination in BiH. In the period 2010-2011, ADI worked to strengthen the capacity of workers in five areas, one of which concerned discrimination against workers in the field of labor rights.

In 2016, ADI was the first organization to prepare the **manual "Situational Testing of Discrimination"** in B/C/S which was written with the intention to help activists get better acquainted with situational testing, and to better understand why it is useful to master this

method, in which cases testing should be applied and how to implement it in practice.¹ Additionally, in 2020, ADI prepared the **Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in FBiH and RS** to help business community to better understand court processes and acquire the basic knowledge necessary to represent themselves in court.²

ADI has built strong partnerships with a large number of institutions throughout BiH and the region. In the implementation of ongoing project activities, ADI relies on over 300 organizations in BiH, the Ministry of Justice at the state and entity levels, the Ministry of Human Rights and Refugees of BiH, municipalities in BiH, and the Ministry of Civil Affairs of BiH. Our donors are USAID, US Embassy in BiH, Open Society Fund BiH, European Commission, Civil Rights Defenders, UK Government, Swiss Government, Swiss Embassy in Sarajevo, Kingdom of the Netherlands Embassy in Montenegro, Danish Center for Human Rights, the Catalan Ombudsman, UNDP BiH, UNDP Serbia, British Embassy in BiH, Government of Sweden, OSCE Mission to Croatia and the Danish Ministry of Foreign Affairs.

Additionally, ADI works on capacity building of civil society organizations by organizing trainings for civil society organizations (CSOs) with a focus on developing their knowledge and skills in the field of policy making, project proposal writing, financial management, strategic planning, communication strategy building, advocacy campaigns and public consultations. Similar trainings are organized in municipalities and small businesses throughout the country.

¹ The Manual is available here: <https://adi.org.ba/en/2017/03/27/the-manual-situational-testing-of-discrimination-manual-for-activists/>

² The Self-Representation Guides are available here: <https://adi.org.ba/en/2020/01/27/self-representation-guide-for-micro-small-and-medium-sized-enterprises/>

PROJECTS

Project: “Improving Commercial Justice in Bosnia and Herzegovina, Develop and Disseminate A Self-Representation Guide for Micro, Small and Medium-sized Enterprises (MSMEs)“

Implementation period: February 04, 2019 – March 31, 2021

Donor: Supported by the World Bank, financed by the Government of the United Kingdom

Project leader: Association for Democratic Initiatives (ADI)

Partners: Association of Employers of Federation of Bosnia and Herzegovina (UPFBiH) and Union of Employers' Associations of Republika Srpska (UUPRS)

Place of implementation: Bosnia and Herzegovina

According to the Investment Climate Statement 2016, investors are deterred by a number of obstacles including complex legal and regulatory frameworks, corruption, nontransparent business procedures, insufficient protection of property rights and a weak judicial system, which has caused the stagnation of private investment in BiH over the last five years.³ Additionally, one of the conclusions of the Feasibility Study⁴ is that the court system is a bigger problem for businesses in BiH than anywhere else in Europe or Central Asia (ECA).

Roundtable Sarajevo, February 20, 2020



Taking into account the problems faced by micro, small and medium-sized enterprises (MSMEs) in BiH, ADI, in cooperation with the Association of Employers of the Federation of Bosnia and Herzegovina (UPFBiH) and the Union of Employers of Republika Srpska (UUPRS), in 2019, started the implementation of the project titled "Improving access to commercial courts in Bosnia and Herzegovina, Development and distribution of Self-Representation Guides for Micro, Small and Medium-Sized Enterprises (MSMEs). The main goal of the project is to develop and distribute the Self-Representation Guide for

³ Investment Climate Statement 2016 Executive Summary,

<http://www.state.gov/e/eb/rls/othr/ics/investmentclimatestatements/index.htm?year=2016&dliid=254345#wrapper>

⁴ Feasibility Study. Improving commercial case management in the Federation of Bosnia and Herzegovina. Available at: <http://documents.worldbank.org/curated/en/377601485261583199/pdf/112223-WP-P158166-BOSNIAN-PUBLIC.pdf>

MSMEs in FBiH and the Self-Representation Guide for MSMEs in RS. In 2020, the following activities were implemented:

- 2 roundtables (Sarajevo and Banja Luka) for the promotion of the Guides,
- 2 press conferences (Sarajevo and Banja Luka),
- Distribution and promotion of the Self-Representation Guide for MSMEs in FBiH and RS,
- Production of short promotional videos for the promotion of the Guides,
- Production of short promotional radio jingles for the promotion of the Guides,
- Designing and printing of promotional leaflets and posters,
- Review of the Guides to ensure that it remains relevant, updated and useful for the stakeholders, based on received suggestions during previous project activities, and legislative changes and amendments.

Roundtable Banja Luka, February 24, 2020



In 2020, ADI focused on the distribution and promotion of the Self-Representation Guide, and produced promotional videos. The videos were broadcasted on TV stations in BiH, and are available on the ADI's Youtube channel.⁵ The purpose of the Self-Representation Guide is to help MSMEs in Federation of Bosnia and Herzegovina and Republika Srpska to better understand court processes and gain basic knowledge necessary to self-represent themselves in court.⁶ Review of the Self-Representation Guide is currently ongoing.

⁵ Promotional Film - Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in Federation of Bosnia and Herzegovina is available here: <https://adi.org.ba/en/2020/03/20/promotional-film-self-representation-guide-for-micro-small-and-medium-sized-enterprises-in-federation-of-bosnia-and-herzegovina/>, Promotional Film - Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in Republika Srpska is available here: <https://adi.org.ba/2020/02/25/promotivni-film-vodic-za-samozastupanje-za-mikro-mala-i-srednja-preduzeca-u-republici-srpskoj/>

⁶ Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in Federation of Bosnia and Herzegovina can be downloaded here: <https://adi.org.ba/wp-content/uploads/2020/01/FBIH-MSME-Self-Representation-Guide-Dec-2019-ENG.pdf>. Self-Representation Guide for Micro, Small and Medium-Sized Enterprises in Republika Srpska can be downloaded here: <https://adi.org.ba/wp-content/uploads/2020/01/RS-MSME-Self-Representation-Guide-Dec-2019-ENG.pdf>



Excerpt from a promotional video, *Self-Advocacy Guide for MSMEs*



Promotional material

Project: “Restoring Civic Mission of Education - Window of Opportunity for Change”

Implementation period: May 22, 2017 – May 21, 2020

Donor: United States Agency for Development (USAID) within the Conflict Mitigation and Reconciliation Programs and Activities (Global Reconciliation Fund)

Project leader: Helsinki Committee for Human Rights, Bijeljina

Partner: Association for Democratic Initiatives, (ADI)

Place of implementation: Podrinje, Posavina, Srednja Bosna, Krajina and Herzegovina

Young people in Bosnia and Herzegovina have been studying about democracy and human rights for 20 years (in secondary schools) and 10 years (in primary schools). Today, however, we can see that studying democracy and human rights has yielded some results among individuals, but has not led to a greater degree of democratic culture among young people, to act openly and critically, especially knowing their rights and duties.

The goal of the project "Civic Mission of Education" is to increase the capacity, abilities and skills of teachers and students to become actors for peace and reconciliation, to think and act openly and critically, and to encourage and strengthen educational institutions for peace and reconciliation in school official curricula.

Since the implementation of the project began in 2017, some of the activities have already been successfully implemented, such as:

- 3 consultation meetings with teachers and professors from three regions Posavina, Central Bosnia and Podrinje;
- 1 study visit for representatives of the Ministries of Education from BiH to the Republic of Croatia;
- 1 traveling school for peace for young people from Posavina Canton in Brčko;
- 2 project advisory committee meetings and 3 project team meetings;
- 2 study visits to Montenegro and Serbia for representatives of the Ministries of Education from BiH;
- 2 trainings for teachers and professors of primary and secondary schools from the area of Central Bosnia and Podrinje (held in Kiseljak and Goražde);
- 3 consultation meetings (held in Bihać, Grude, Banja Luka);
- 1 traveling school for peace for young people from Central Bosnia (held in Vitez);
- 2 trainings for young people (held in Vitez and Goražde);
- 3 trainings for teachers and professors of primary and secondary schools in regions Posavina, Herzegovina and Sarajevo Canton (held in Brčko, Viteza nd Kiseljak);

- 1 traveling school for peace for young people from the region of Herzegovina (held in Međugorje);
- 5 meetings of the project advisory board;
- 9 project team meetings

COOPERATION WITH PARTNER CSO AND NETWORKS

For many years, the Association for Democratic Initiatives has been a member of a number of networks and coalitions, and participated in partner CSO initiatives. We believe that networking is more important for CSOs in terms of a platform for joint action. Membership in networks and coalitions contributes to greater information, faster exchange of information and experiences, promotion of activities, and easier joint action in the advocacy process. ADI is a member of the following networks and coalitions:

Balkan Human Rights Network (BHRN)

Justice networks in BiH

NGO Council

Network for Building Peace

Balkan Regional Rule of Law Network (BRRLN)

Coalition for the Fight against Hate Speech and Hate Crimes

Network Agreement plus

Initiative for Monitoring of European Integration of BiH

BiH Civil Society Initiative for UPR



During 2020, Civil Rights Defenders (CRD) supported the preparation of a report on the impact of the COVID-19 pandemic on local communities in Albania, Bosnia and Herzegovina, Kosovo and Serbia. The result of this support is four reports assessing which rights and groups are most affected by the pandemic and what mechanisms can be used to mitigate the negative effects of such measures. During the cooperation with CRD, in 2020, ADI prepared a report titled "*The Right to Movement, Hate Speech and the Pandemic in Bosnia And Herzegovina*".

Additionally, as in previous years, in August 2020, ADI continued its active cooperation with the American Bar Association Rule of Law Initiative (ABA ROLI) on the project "*Legislative Assistance to Bosnia And Herzegovina's Criminal Procedure Codes Program*". The project is

implemented by ABA ROLI and is supported by the US State Department's Bureau of International Narcotics and Law Enforcement Affairs (INL). As part of the project, cooperation with law faculties in BiH is planned, as well as cooperation with courts, prosecutor's offices and other relevant institutions.

PARTNERS (PARTNERS IN BIH AND INTERNATIONAL PARTNERS)

PARTNERS IN B&H	INTERNATIONAL PARTNERS
American Corner BiH	Association for Democratic Initiatives Gostivar - Makedonija
Association "Vaša prava BiH"	Association of Civil Society Development Centre (STGM) – Turkey
Association Arbitri	Belgrade Center for Human Rights - Serbia
Association for Sustainable Return of Displaced People Podrinje	Center for Monitoring and Research (CeMI) – Montenegro
Association of Employers of the Federation of Bosnia and Herzegovina (UPFBiH)	Civil Rights Program in Kosovo (CRP/K)
Association of Mediators in Bosnia and Herzegovina	Danish Institute for Human Rights (DIHR)
Association Youth Center Gornji Vakuf/Uskoplje	European Citizens Action Service (ECAS) – Belgium
BH Journalists Association	Freedom house Serbia
Brčko District Judicial Commission	Law Centres Network (LNC) – Great Britain
Cantonal Chamber of Commerce Tuzla	Lawyers' Committee for Human Rights (YUCOM) – Serbia
Center for Civil Society Promotion (CPCD)	National Association of Citizens Advice Bureaux (NACAB) – Romania
Center for Human Rights, University of Sarajevo	National Association of Citizens Information Services (NACIS) – Ireland
Center for Interdisciplinary Studies, University of Sarajevo	National Foundation for Civil Society Development (NZRCD) – Croatia
Centers for Civic Initiatives	Organization for human rights „Equality“ – Serbia
Department of Education of the Brčko District of BiH	Transparency Serbia
Faculty of Law Bihać	
Faculty of Law, Džemal Bijedić University in Mostar	
Faculty of Law, University of Sarajevo	
Faculty of Law, University of Tuzla	
Faculty of Law, University of Zenica	
Foundation Public Law Centre (CJP)	
Helsinki Committee for Human Rights	
Infohouse	
Justice Network in Bosnia and Herzegovina	
Legal portal "ePravo.ba"	
Mediacentar Sarajevo	
Ministry of Education, Science and Youth of Sarajevo Canton	
Ministry of Education, Science, Culture and Sports Central Bosnia Canton	

Ministry of Education, Science, Culture and Sports of Posavina Canton
Ministry of Education, Science, Culture and Sports of the Una-Sana Canton
Ministry of Education, Youth, Science, Culture and Sports of the Bosnian-Podrinje Canton Goražde
Ministry of Internal Affairs of Zenica-Doboj Canton
Ministry of Science, Education, Culture and Sports of Canton 10
Municipality of Bijeljina
Municipality of Foča
Municipality of Goražde
Municipality of Jablanica
Municipality of Vareš
Municipality of Vitez
Network Agreement plus
Network for Building Peace
Press Council in BiH
Sarajevo Open Centre (SOC)
Transparency International Bosnia and Herzegovina
Tuzla Human Rights Office
Twinning Platform
Union of Employers' Associations of Republika Srpska (UUPRS)
Youth Center KVART
Youth Council of City of Mostar
Youth Initiative for Human Rights (YIHR)

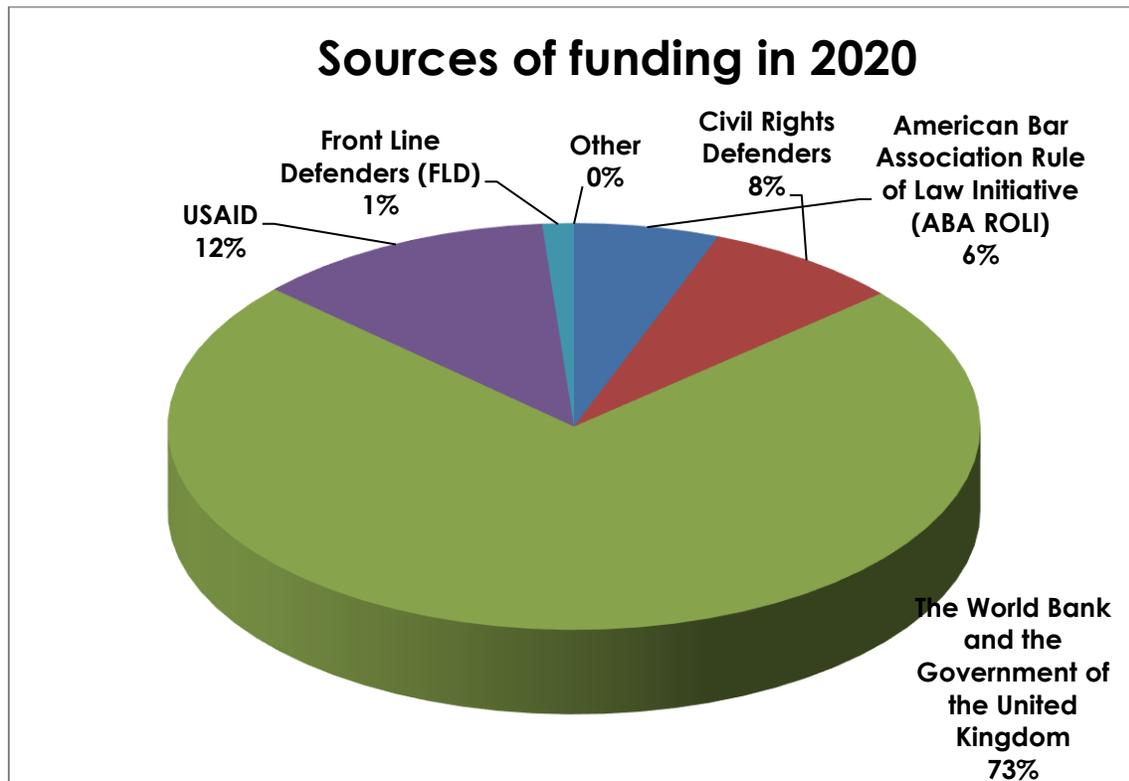
DONORS

- British Government
- Canadian Embassy
- Catalan Ombudsman
- Civil Rights Defenders
- Embassy of the Kingdom of the Netherlands in Montenegro
- European Commission
- Front Line Defenders (FLD)
- Government of Switzerland
- High Judicial and Prosecutorial Council of BiH
- Ministry of Foreign Affairs of Denmark (MFA)
- Open Society Fund BiH
- Swiss Embassy Sarajevo
- The World Bank
- UNDP BiH
- US Embassy BiH
- USAID
- USAID/JSDP

FINANCIAL REPORT FOR 2020

Sources of funding in 2020

NO.	DONOR	AMOUNT IN BAM	%
1	American Bar Association Rule of Law Initiative (ABA ROLI)	7.189,36	5,78%
2	Civil Rights Defenders (CRD)	9.779,15	7,86%
3	Front Line Defenders (FLD)	1.564,66	1,26%
4	The World Bank and the Government of the United Kingdom	90.981,27	73,15%
5	USAID	14.863,56	11,95%
6	Other	0,00	0,00%
TOTAL		124.378,00	100,00%



Income statement for 2020

DESCRIPTION	PREVIOUS YEAR (2019)	CURRENT YEAR (2020)
A INCOME		
HUMANITARIAN INCOME	101.025	123.707
OWN ACTIVITIES INCOME	-	671
OTHER INCOME	-	-
TOTAL INCOME	101.025	124.378
B EXPENSES		
MATERIAL AND ENERGY	1.358	851
SERVICES	12.061	14.679
SALARIES	34.815	22.125
AMORTIZATION	719	872
TRAVEL EXPENSES	2.033	1.039
OTHER EXPENSES	44.123	64.552
TOTAL EXPENSES	95.109	104.118
C RESULT		
EXCESS INCOME	5.916	20.260
EXCESS EXPENSES	-	-

EMPLOYEES



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